



November 1, 2021

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PRESIDENT'S CORNER

I can hardly believe that November is here. I hope that your school year is going well despite the many challenges we face each day. The ASC Board and our new Executive Director have been hard at work in redefining our organizations' purpose and priority. We are committed to supporting our members and determined to positively impact the educational system in Milwaukee. Take a moment to review our new purpose and priorities document [Purpose & Priorities of ASC](#), we thank you in advance for your continued support.

ASC has recently become a member of Common Ground; [Who We Are — Common Ground](#). Common Ground is a like minded organization that will support ASC's efforts. As members of Common Ground we will be supported as we tackle some of the most difficult challenges in MPS. Common Ground's Educational Team is dedicated to supporting the district's administrators and will also offer opportunities for our administrators to support city wide educational efforts. Our first initiative with Common Ground is organizing a membership campaign. Increasing our membership will increase our relational power within the district. We will need your help to make our campaign successful, stay tuned for more information in the next coming months.

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Website: <http://ascmps.com/> Follow us
our Facebook  ASC MKE

The ASC Board recently voted on this year's Meet and Confer platform. We will again use our Meet and Confer Platform [21-22 Meet & Confer Platform .pdf](#) to engage on a monthly basis with the MPS administration. This platform will allow ASC to engage in monthly problem solving sessions with Dr. Cotton and her team to help improve working conditions for our administrators and supervisors. I ask that you continue to contact your ASC Board members and our Executive Director to share specific concerns that you feel need to be addressed on behalf of our members.

We are excited for new projects and programs that will support our ASC members. In an effort to support our new administrators we are excited to kick off our new Mentor/ Mentee Program. Under the leadership of ASC retiree; Jackie Laber our retirees are eager to be partnered up with our new administrators to provide support and guidance. In the next coming months ASC will unveil its new and improved interactive website that will include our very own listserv. Our new Executive Director has been very busy facilitating our new initiative and working behind the scenes to ensure that we get the job done! I thank you in advance for all your support and look forward to working with you during our membership campaign. Until then take care of yourself, lead with patience, kindness and never doubt your leadership abilities.

Marybell Nieves Harris
President

Executive Director's Updates and Quick Notes

My first few months have been filled with meetings with members to listen to the issues we are facing and answering questions. Additionally, I have met with Dr. Posley and Dr. Cotton to look for ways in which we can improve communication between MPS and the ASC. A priority for me continues to be building and strengthening relationships, and alliances with MPS Board Members, Common Ground's leadership, and the press to discuss our priorities, and to advocate for our members. As is traditionally the case, I have represented a number of members in investigations and in hearings.

In addition to continuing the rich traditions of the ASC, as you've read in the President's Corner, we will be rolling out a new website, creating a listserv, reinstating a strong Meet and Confer Committee and starting a new ASC Mentor/Mentee program over the next few months.

Please feel free to reach out to introduce yourself, share any ideas you may have for the ASC, and/or to discuss any issue you may be having. In addition to always being available on my cell phone (414-534-4670) or via email (slubarasc@gmail.com) I will be in the ASC office every Wednesday from 9:00 am to 4:00 pm, and am also happy to schedule meetings on other days.

The ASC has a very bright future, a talented Board of Directors, and committed members. I am excited to partner with you to advance the mission of the ASC.

Steven Lubar
Executive Director

Emails and Confidentiality

The district can read your emails! If you're contacting anyone, including the ASC, for anything other than MPS business do not use the MPS email system. Not only can MPS read your email, but the email is archived and MPS can reach back and retrieve them whenever they wish to do so. It is not private, and it is not a violation of any privacy or confidentiality rights for MPS to assess your email account. Your email account belongs to MPS and you must be mindful that they may be reviewing and reading your email.

Beware when it comes to "saying" things on social media regarding your supervisor, School Board members, fellow colleagues, or others connected to the district. The district commonly peruses social media websites to see what you are talking about and to whom. Even joking around about someone or something can result in an investigation for misconduct under the MPS policy prohibiting bullying, harassment, and discrimination.

Your speech may be protected under the First Amendment, which protects you from criminal prosecution, but it is not protected from violations of District policy.

Membership Dues and Recruitment

In addition to ASC's long tradition of representing administrator's who have been accused of misconduct, the ASC is introducing many new exciting resources and programs for administrators.

In order for administrators to avail themselves these benefits they must be a member of the ASC. Our policy continues to be that in order to receive assistance from the ASC, whether its information, counseling, or advocacy, one must already be a member. The ASC encourages the recruitment of your non-member colleagues. The ASC is here for our members. Call the office at 414-453-4400 for advice.

ASC Member Needs Survey

Focusing our energy on the needs of our members will ensure that we are an effective organization. Take a moment and share with us work related challenges that you feel need to be addressed by ASC.

Click on the link below to complete our survey. The survey will opened until November 23rd

<https://forms.gle/7pJ9V74hsGE3SH9d6>

What Happened to the ASC Holiday Party?

Although we'd love to get together and celebrate the achievements of the past year, to ensure the safety of our members and the community, the ASC Board has decided to postpone the 2021 holiday party. We're hoping to be able to reschedule the party this Spring and we'll send out the new date once it's set. We are looking for support in planning and organizing the event. Stay tuned for an interest sign up survey. Consider supporting the ASC in organizing this

event! We look forward to celebrating with you soon.

Thanksgiving Break is coming
Nov. 24th - 26th!



Have a restful break with
family and friends!