



ASC News

ASC Administrators and Supervisors Council

Executive Board Members

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President's Corner

We hope the Winter break has given you an opportunity to rest and recharge. We face many challenges each day that push our limits as a leader. ASC is proud of the work that you do each day and we look forward to a successful new year. As I reflect on the success of ASC, I am proud of our Board who continues to fight for our members. We are proud to announce ASC's victory in getting hazard pay for our members. As you may recall, the issue of hazard pay had previously been brought before the Board and was rejected. The ASC fought tirelessly to get the issue back before the Board. We had been told that too much time had elapsed, there was no money to put towards hazard pay, and the Board had already rejected hazard pay for our members and would do it again. The ASC was unwilling to give up the fight and battled to get the issue back before the Board. We would not allow the issue to fade away and demanded the Board recognize our members and their commitment to MPS and its students during the pandemic.

Let me be clear, we deserved much more than the Board approved. Many members expressed disappointment in the district's handling of hazard pay. However, getting the Board to reconsider the issue and allocate \$150,000.00 was a big win for the ASC. The ASC has demanded a seat at the table and collectively we have made our voices heard. We will continue to monitor the distribution of the funds allocated by the Board to ensure every penny goes to our members. We appreciate your support of our Board and thank you for your membership.

We wish you a successful 2nd semester. We are excited to see you all at our upcoming holiday party scheduled for January 20th. [Mark your calendars](#) now! Take care of yourself, lead with patience, kindness and never doubt your leadership abilities.

Marybell Nieves Harris
President

Executive Director's Updates

The ASC wishes you and your families health and happiness in the new year. We are pleased to report the ASC has continued to fight for rights and to increase the ASC's impact on the policies and procedures of MPS. We've added 54 new members in 2022. Each new member adds strength and power to our organization.

In our monthly meet and confer meetings with Dr. Cotton, we have raised and made progress on issues including but not limited to, staffing shortages, the health and safety of our members, and disparities in compensation, the content of PLIs, benefits for 10-month employees that became 11-month employees, and the role of SSTs. I continue to have monthly meetings with Dr. Posley to discuss issues impacting our members. Dr. Posley has committed to increasing next year's pay increase from \$1,300.00 to \$2,000.00 for administrators. I have met with Dr. Posley and Adria Maddaleni, Director of HR, numerous times to discuss salary discrepancies and inequities in the current pay structure.

The ASC will be proposing a salary schedule for administrators so wages are increased on a more regular basis, are more predictable, and larger. The MPS Board just established a Retirement Plan Committee that will oversee the Early Retirement Plan for Administrators and Teachers. I will be one of the seven members appointed to the Committee by the Board. The ASC is in discussions with the Association of Wisconsin School Administrators to facilitate professional learning opportunities for our members.

As always, the ASC continues to fight against improper discipline and actions against our members. If you are thinking about retirement, please contact me and we can set up a meeting to discuss the process and your potential benefits. Look for an email after the new year with information for the ASC Board elections, which will take place this spring. We are excited to see you at the ASC holiday party which will take place on January 20, 2023, at the Hilton Garden Inn.

Please feel free to reach out to share any ideas you may have for the ASC, and/or to discuss any issue you may be having. In addition to always being available by cell phone (414-534-4670) or via email (slubarasc@gmail.com), I am in the ASC office every Wednesday and happy to schedule meetings on other days.

Steven Lubar
Executive Director



ASC Contacts

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Our Website
<http://ascmps.com/>

Follow the ASC on FaceBook!
[ASC MKE | Facebook](#)

ASC Member Support Request

To ensure we provide our members with timely support, ASC created a confidential support request form. The request form is available on both our website and Facebook page. Members will be contacted within 48 hours of submitting a request.

[ASC Member Support Request](#)

Have a colleague that wants to be part of the ASC change?

Share the link to our website page:
[Join ASC](#)



ASC 
Holiday  
Party!!

When: Friday, January 20, 2023
5:00 until 10:30 pm

Where: Hilton Garden Inn Northwest
11600 West Park Place
(888) 462-6241

There will be lots of food, beverages, fun and laughter!

Please bring a piece of clothing, or item of personal hygiene for the poor. Examples: undergarments, socks, hats, mittens, scarves, jackets, toothpaste, toothbrushes, soap etc. There will be a box at the door to put them in.
Thank you for donating.

(This party is for ASC members only)

Music provided by "DJ Infotek" - Darnell Bennett

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