



ASC News

ASC Administrators and Supervisors Council

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President's Corner

It's a busy year for all of us! I hope this newsletter finds you well and eager for our upcoming Winter break. ASC continues to work on behalf of our members to ensure that we are heard and taken into consideration when decisions at the district level are being made. We are proud of the ASC work and the results we are seeing. Steve, our executive director, is now a regular visitor at Central office. During the November PLI it was nice to hear Dr. Posley mention ASC as an important stakeholder in the recent Atlanta safety trip. I truly feel that ASC is finally at the table.

A Shout Out and Thank you to the ASC members & colleagues who are supporting the Shared Leadership Initiative!

- Dr. Juan Baez*
- Marny Donaldsongamble*
- Larry Ferris*
- Tiffany Fischer*
- Erica Ganong*
- Melinda Gladney*
- Kimberly Hagues*
- Gabriel Lopez Jauregui*
- Tyrone Nichols*
- Marybell Nieves Harris*
- Sarah Pinto*
- Paul Zajichek*



We look forward to welcoming a new year and hope that you will join us at our upcoming Holiday Party on January 19th at Zoofari Conference Center. The party committee is putting together a great menu and raffle items. Can't wait to see you there!

Thank you for all you do in supporting our children. Take care of yourself, lead with patience, kindness and never doubt your leadership abilities.

Happy Holidays and Happy New Year!

Marybell Nieves Harris
President

A Shout Out and Thank you to the ASC members & colleagues who support and participate in the PLI review process!

- Renee Drane*
- Marisol A. Patten*
- Jennifer Carter*
- Steven Howell*
- Donnyea Ellis*
- Rachel Wagoner*
- Katrina Fisher*
- Zanetta Walker*
- Derick Jenkins*
- Valerie Merriweather*
- Sarah Sanders*
- Eric Rain*

Executive Director's Updates

There has been an increase in the number of bullying and harassment claims filed against our members. If you receive notice that a complaint has been filed against you, please call me immediately.

Dear ASC Members,

Happy holidays to you and your family.

We have been successful in getting an additional \$700 wage increase for most ASC members for the 2023-2024 school year. The increase is retroactive going back to July 1, 2023. You will see the first increase in your check on December 8, 2023. The retroactive pay going back to July 1, 2023, should appear on your December 22, 2023, check. If you did not receive the increase please contact me.

A major focus for the ASC has been to have a stronger voice and have a greater impact on the rules and policies that are implemented by MPS. In that vein, I am now serving on the MPS Strategic Planning Committee, the Long Range Facility Master Plan, the Retirement Plan Committee, the Safety Committee, and the MPS Calendar Committee.

With sincere appreciation and warm regards,

Steven Lubar
ASC Executive Director

The ASC has been working with Board Members and the Administration to implement a wage scale for ASC members. There is no reason why we do not have a wage scale and we will be fighting to get one implemented as soon as possible.

If you are thinking of retirement, it is never too early to find out the projected numbers. In order to get your projected WRS and potential MPS retirement numbers you should contact Employee Trust Funds (ETF) / Wisconsin Retirement System (WRS) to obtain a formal Retirement of Benefits and Estimate Application. ETF can be reached at 877-533-5020. Also, please contact Terese Osman in the HR Department of MPS, her number is 414-475-8036. She can let you know of any additional retirement benefits you may be entitled to through MPS. Please contact me to set up an appointment to discuss the information.



All ASC members are invited to our annual Holiday party. It will take place on January 19, 2024, at the Zoofari Conference Center at 9715 W. Bluemound Road. It will begin promptly at 5:00 pm and conclude at 10:00 pm. There will be plenty of food, fun, and door prizes. We are again asking you to open your heart and bring a donation item of winter clothing; hats, gloves, scarves, and mittens. This event is for active and retired members only. Come and have an enjoyable evening with your colleagues. See you there!

ASC Contacts

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Follow the ASC on FaceBook!

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Early Start Calendar Change

Please note that the Student Attendance Day for Early Start Elementary and K8 Students was previously a non-attendance day for students. Students on the early start calendar will now attend school on Thursday, December 21, 2023. This is a non-attendance day for Middle and High School students and a Records Day for Middle and High School teachers.

Join Facebook

As a reminder, the ASC has a Facebook page. All new members are sent an invitation upon joining the ASC. If you would like the ASC to send you an invitation, please call the ASC Office at 414-453-4400. We would love to have you join our Facebook community.

Have a colleague that wants to be part of the ASC?

Share the link to our website page: [Join ASC](#)



Listening Sessions

We would like to have listening sessions with constituent groups to hear what concerns you have and items you wish for the ASC to address. If you would like to set up a listening session, please contact me.

Meet and Confer

We have continued to have one monthly Meet and Confer Meeting with Dr. Cotton. During those meetings, we have discussed issues including but not limited to PLI, wages, work rules, calendars, discipline, bullying and harassment claims, and communication.

