



ASC News

ASC Administrators and Supervisors Council

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President's Corner

Never did we imagine that our school year would end with so many unknowns. Being an administrator in MPS is definitely one of a kind experience. Each year, despite the challenges, we deliver our best to our school communities. ASC thanks you for your perseverance and commitment. We wish good luck to our members who have retired and embark on a new chapter in their lives.

As we head into a new school year we know that there is still much to do. ASC is committed to being a part of rebuilding MPS administration. Our Executive Director will ensure our member's rights are not overlooked. ASC will also ensure that conversations and decisions are made in the best interest of students and not adults.

This year we again increased our membership. We are honored to provide support to

our members. We thank Steve, our Executive Director who spends countless hours at Central Office ensuring that our members are well represented. Our increased membership offers us more opportunities to provide for our members and our community. This year ASC donated to MMABSE and WIABE for the wonderful work they do for our educational community. We are also working to provide ASC sponsored professional development for new school based administrators in August.

We hope that this summer you get an opportunity to relax and recharge. Don't forget to stay connected with ASC through our Facebook page.

Take care of yourself, lead with patience, kindness and never doubt your leadership abilities.

Marybell Nieves Harris
President

ASC Contacts

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Follow the ASC on FaceBook!

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Executive Director's Updates

Dear ASC Members,

I want to congratulate you on another school year in which our members made MPS stronger and more successful. The year was filled with countless challenges where you were asked to do more with less time and resources. ASC members rose to these challenges. As an organization we have continued to have a greater voice on policies and procedures throughout the district.

We have fought for more pay, greater benefits, more manageable workloads, job protection, and safer working environments. We have had numerous wins this past year.

Our members will be seeing a 4.1% raise and a \$2,000 step increase. We have been successful in representing members in disciplinary hearings and with complaints of bullying and harassment. The administration has made changes to the disciplinary process as it pertains to our members as a result of our representation! We played an integral role in getting the referendum passed which will ensure resources for our students and protect jobs.

We have demanded and received changes to the upcoming calendar. We will continue to do this so that the calendar makes sense. We have been successful in petitioning for individual pay adjustments for members. We are working with board members to get a pay scale for ASC members so your compensation is more predictable and equitable.

I continue to serve on the MPS Safety Committee. On this committee I am working to make your workplace safer, which includes getting metal detectors back into the schools. I also now serve as member and fiduciary on the MPS Pension Board.

Please note, we have seen a rise in disciplinary matters pertaining to the failure to report incidents to the regional superintendents. If you have any question as to whether an incident should be reported please error on the side of caution and notify your regional. Do it via email so you have a record that you reported the incident.

There has been an increase in the number of bullying and harassment claims filed against our members. If you receive notice that a complaint has been filed against you, please call me immediately.

With sincere appreciation and warm regards,

Steven Lubar

ASC Executive Director



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Retirement Information

If you are thinking of retirement, it is never too early to find out the projected numbers. In order to get your projected WRS and potential MPS retirement numbers you should contact Employee Trust Funds (ETF) / Wisconsin Retirement System (WRS) to obtain a formal Retirement of Benefits and Estimate Application. ETF can be reached at 877-533-5020. Also, please contact Terese Osman in the HR Department of MPS, her number is 414-475-8036. She can let you know of any additional retirement benefits you may be entitled to through MPS. Please contact me to set up an appointment to discuss the information you receive.



Accepting Gifts-Watch Out!

Administrative Policies 3.09 and 6.06 prohibit our members from accepting gifts on behalf of any vendors. Any gifts that are offered and accepted are for the school building and not for personal use.

ASC Student Activity Award Application

ASC is committed to provide a one-time small "Activity Awards" to students. An "Activity Award" is a sponsorship to be used on a program or event that motivates students toward the successful completion of their education.

[ASC Student Activity Award-Application](#)

Join Facebook

As a reminder, the ASC has a Facebook page. All new members are sent an invitation upon joining the ASC. If you would like the ASC to send you an invitation, please call the ASC Office at 414-453-4400. We would love to have you join our Facebook community.

Have a colleague that wants to be part of the ASC?

Share the link to our website page: [Join ASC](#)



Listening Sessions

We would like to have listening sessions with constituent groups to hear what concerns you have and items you wish for the ASC to address. If you would like to set up a listening session, please contact Steve.

Meet and Confer

We have continued to have one monthly Meet and Confer Meeting with administration. During those meetings, we have discussed issues including but not limited to PLI, wages, work rules, calendars, discipline, bullying and harassment claims, and communication. Contact an ASC Board Member to add items to our monthly agenda.

Happy Retirement

Good Luck and keep in touch!

*Gary Larson
Ingrid Nigagiloni*

